Code of Conduct

Purpose

The purpose of this document is to set out the standards of behavior expected of Community Members. In agreeing to be a member of our community, each member must also agree to **adhere** to these codes at **all times**. As a subsidiary of the School of Computer Science, the rules here will complement those guiding you as a student.

Community Members must:

- Have agreed to the rules set herein and penalties before being accepted as a bona fide member.
- Attend all Community meetings and events or give prior notice. If this is violated three times, the member is liable to face disciplinary action or lose their membership.
- Act as a positive role model of the community at all times.
- Always represent the community in a professional manner at all times and everywhere. If your behavior puts the community in disrepute, you will be liable to face disciplinary action.
- In line with the goal of the community, make a concerted effort to be the best computer scientists they can be.
- Treat all people associated with the community, including members, volunteers, partners, external stakeholders and the mentoring committee fairly and with respect.
- Not discriminate against any member based on their gender, religion, race, sexual orientation, disability. The penalty for this is immediate expulsion from the community.
- Refrain from hateful speech or comments of any kind targeted at any group at all times. The penalty for this is immediate expulsion.
- In the event of a conflict with another member, report to their cell leader or a committee member whichever applies to them. At no point, should members take matters into their own hands.
- In line with the goal of the community, support each other by giving constructive feedback to one another and members must also be open to feedback from members.
- Not smoke, consume alcohol or do drugs at community events. The penalty for this is immediate suspension after which the member is placed on probation.
- Not receive gifts that result in personal financial benefit by their association with the community.
- Always look for opportunities to improve the community operations and advance our purpose.

In the event that any of the above is violated by yourself or another member, it is your duty to report it immediately to your cell leaders or the steering committee, as the case may be. Violations will be treated on a case-by-case basis and where the punishment for defaulting is not explicitly stated. It is at the discretion of the disciplinary board to decide the punishment.